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Personal

Born: 4 September 1947 in Sonora, California, U.S.A.

Formal Education

Ph.D. (Psychology) The Johns Hopkins University, 1976.
M.A. (Psychology) The Johns Hopkins University, 1975.
B.A. (Psychology) University of California at Berkeley, 1969.

Licensure

Licensed psychologist (Maryland, 1978 – 2017, retired), license no. 1139.

Interests

Educational program evaluation; organization and program development; vocational interests and career psychology; occupational classification and analysis; diversity and student achievement; psychological measurement; delinquency and drug prevention.

Professional History

Professor Emeritus, University of Maryland, College Park, Department of Counseling, Higher Education, and Special Education (2013 – present)

Professor, University of Maryland, College Park, Department of Counseling, Higher Education, and Special Education (Program in Counseling Psychology, School Psychology, and Counselor Education), 2012 – 2013; Department of Counseling and Personnel Services (2003 - 2012).

President, Gottfredson Associates, Inc. (1993 - 2003). Program evaluation; survey, measurement, and career assessment research; development and publication of school

assessment tools.

Principal Research Scientist, Johns Hopkins University, Center for Social Organization of Schools (1985-1993). Research on performance measurement, crime and drug use, organization development, educational reform, educational evaluation, multi-cultural education, and prevention of problem behavior. Program Director, School Improvement Program; Program Director, Program in Delinquency and School Environments.

Professor of Psychology, Johns Hopkins University, 1988-1991 (part time).

Professor of Sociology, Johns Hopkins University, 1988-1992 (part time).

Associate Professor of Psychology and of Sociology, Johns Hopkins University, 1981-1988 (part time).

Assistant Professor of Psychology and of Social Relations, Johns Hopkins University, 1977-1981 (part time).

Research Scientist, Center for Social Organization of Schools, Johns Hopkins University, November 1977-1985. Research on career processes, organizational environments, program evaluation.

Associate Administrative Officer, American Psychological Association, Washington, DC, July 1976-October 1977. Special projects related to research funding, psychology training, and evaluation of national health and mental health programs. Research on psychology's human resources and health services provision.

Visiting Instructor, Towson University, Department of Psychology, 1974 and 1975 (part-time).

National Science Foundation Graduate Fellow, Department of Psychology, Johns Hopkins University, 1973-1976. Research on career development, interest measurement, vocational interventions, job satisfaction.

National Institute of Mental Health Training Grant Fellow, Department of Psychology, Johns Hopkins University, 1972-1973.

Peace Corps Volunteer, State Health Office, Penang, West Malaysia, 1969-1972. Survey and evaluation research on public health programs and patterns of health service utilization.

Honors and Awards

Distinction in General Scholarship, University of California at Berkeley, 1969.

National Science Foundation Graduate Fellow, 1973-1976.

John L. Holland Award for Outstanding Achievement in Career and Personality Research, American Psychological Association Division of Counseling Psychology, 1989.

Fellow, American Psychological Association, 1993; Fellow, APA Division of Measurement, Evaluation and Statistics, 1993.

Fellow, Association for Psychological Science (previously named American Psychological Society).

Diplomate, American Board of Assessment Psychology, 1996.

Fellow, Division of Counseling Psychology of the American Psychological Association, 2003.

Fellow, Academy of Experimental Criminology, 2007.

Lifetime Contribution Award, Maryland Career Development Association, 2014.

Selected Service

Member National Institute of Mental Health Workgroup on Manpower Development Research and Development, 1976.

Member National Academy of Sciences-National Research Council Panel on Research on Rehabilitative Techniques of the Committee on Research on Law Enforcement and Administration of Justice (1978-1981).

Member National Academy of Sciences-National Research Council Committee on Occupational Classification and Analysis (1978-1981).

Member American Society of Criminology Committee on Awards (1982-83).

Member American Psychological Association Committee on Employment and Human Resources (1981-1984, Chair, 1984).

Member American Psychological Association Task Force on Victims of Crime (1982-1984).

Commissioner, American Federation of Teachers Commission on School Safety (1985-1986).

Member Program Committee, American Psychological Association Division 5 (Evaluation, Measurement, and Statistics) (1985-1988, Chair, 1987).

Member National Policy Committee, American Society of Criminology, 1986-87.

Member Scientific Affairs Committee of the Society for Industrial and Organizational Psychology (Division 14 of the American Psychological Association), 1991-1996.

Member (Vice Chair, 1999), Howard County, MD, Alcohol and Drug Abuse Advisory Board, 1997 - 2005.

Member-at-Large, Executive Committee, Division of Population and Environmental Psychology, American Psychological Association, 1997 - 2000, 2001 - 2003, 2003 - present.

Member Internal Steering Committee, Achievement Initiative for Maryland's Minority Students, Maryland State Department of Education, 2000 - 2009.

Member, School Survey on Crime and Safety Technical Review Panel, U. S. Department of Education, National Center for Education Statistics, 2003 - 04.

Member, Maryland Institute on Minority and Urban Education Internal Advisory Committee, 2003-2011.

Member, Graduate Committee, College of Education, University of Maryland, 2004-05.

Member, Center for Assessment of Higher Education Advisory Committee, University of

Maryland, 2004.
Member, Provost's Diversity Advisory Committee, University of Maryland, 2005.
Member, Institutional Review Board, University of Maryland, 2005 - 2009.
Member, Honors Advisory/Redesign Committee, College of Education, University of Maryland, 2005.
Member, Executive Planning Group for the Doctorate, College of Education, University of Maryland, 2006-07.
President, Division of Population and Environmental Psychology, American Psychological Association, 2006-2007. President Elect, 2005-2006. Chair, Program Committee, 2007.
Senator, College of Education Senate, University of Maryland, 2010 - 2012; Member, Committee on College Plan of Organization.
Member, American Psychological Association Policy Review Task Force on Gun Violence Prediction and Prevention, 2013 – 2014.

Editorial Service

Editorial Board, *Journal of Vocational Behavior*, 1977 - 1983, 1998 - 2016.
Editorial Board, *Criminology*, 2007-2011.
Editorial Board, *Journal of Counseling Psychology*, 1994 - 1995.
Editorial Board, *American Educational Research Journal*, 1993 - 1995.
Associate Editor, *Evaluation Review*, 1988 - 1991.
Occasional editorial consultant for the following additional journals:

American Psychologist
Journal of Applied Psychology
Sociology of Education
Journal of Personality and Social Psychology
Journal of Research in Crime and Delinquency
American Sociological Review
Population and Environment
Law and Human Behavior
Professional Psychology: Research and Practice
Journal of Research on Adolescence
Educational Evaluation and Policy Analysis
Career Development Quarterly
Measurement and Evaluation in Counseling and Development
Justice Quarterly
Journal of Career Assessment

*Journal of Personality
Prevention Science*

Teaching History

Research Design
Psychometric Theory and Methods
Psychological Statistics
Tests and Measurement
Psychology and Public Policy
Evaluation Research
Treatment and Prevention Program Development & Evaluation
Vocational Problems and Theory
Industrial-Organizational Psychology
Psychological Assessment
History of Psychology
Theory and Methods of Intervention

Consulting Service

Maryland Division of Parole and Probation (1975)
Baltimore Mayor's Coordinating Council on Criminal Justice (1976-1977)
Maryland Parole Commission (1976-78)
National Institute of Education (1977)
Maryland Department of Corrections (1979-80)
Educational Improvement Center–Northwest, Morris Plains, NJ (1980)
United States Attorney's Office, Baltimore (1980)
Administrative Office of the Court, Baltimore (1980)
National Institute for Juvenile Justice and Delinquency Prevention (1980, 1982, 1983,
1984, 1987, 1992)
Delaware State Department of Education (1981)
New Pride, Inc. (New Pride Replication Project, 1981)
North Carolina Employment and Training Administration (1982-83)
National School Boards Association (1983)
CSI, Inc., Alexandria, VA (1984)
Navy Personnel Research and Development Laboratory, San Diego (1985-1987)

University of South Carolina, School Council Assistance Project (1987)
Charleston County School District (1987-1988)
Pittsburgh Board of Public Education (1988)
United States General Accounting Office (1988, 1989, 1990)
Booz, Allen & Hamilton, Inc. (1990, 1991, 1994)
Maryland Governor's Commission on Drug and Alcohol Abuse, Baltimore City Drug Treatment Court Program Development (1994)
Office of Juvenile Justice and Delinquency Prevention (1999)
National Institute of Justice (1984, 1989, 1990, 1995, 1996, 1997, 1998, 1999)
Maryland State Department of Education (1998, 2003)
National Institute of Mental Health, Taking Stock of Risk Factors for Child/Youth Externalizing Behavior Problems (1998)
Virginia Commonwealth University, Community Service Board Directors (2000)
Far Southeast Family Strengthening Collaborative (2000 - present)
Harford County Schools (2000)
Saint Mary's County Schools (2001)
Baltimore County Public Schools (2001)
Centers for Disease Control and Prevention, National Center for Injury Prevention and Control (2004)
National Center for Education Statistics (2004)
Institute of Education Sciences, Social and Behavioral Scientific Review Panel (2008)
Centers for Disease Control and Prevention & Office for Juvenile Justice and Delinquency Prevention (2011-2012)

Grants and Selected Contracts

National Institute of Education, Research on Schooling and Delinquency, NIE-G-78-0210, 6/1/78 - 11/30/79, \$125,000

National Institute of Education, Program in Delinquency and School Environments, NIE-G-80-0113; 12/1/79 - 11/30/80, \$120,961; 12/1/80 - 11/30/81, \$132,072; 12/1/81 - 11/30/82, \$127,547

National Institute for Juvenile Justice and Delinquency Prevention, School Action Effectiveness Study, 80-JN-AX-0005, 9/30/80 - 9/29/81, \$349,985; 9/30/81 - 9/29/82, \$325,540

National Institute for Juvenile Justice and Delinquency Prevention, School Action Effectiveness Study, 82-JS-AX-0037, 9/30/82 - 9/29/83, \$314,782; 9/30/83 - 9/29/84, \$200,000

National Institute of Education, Program in Delinquency and School Environments, NIE-G-83-0002, 12/1/82 - 11/30/83, \$141,191; 12/1/83 - 11/30/84, \$153,718; 12/1/84 - 11/30/85, \$239,500

National Institute of Justice, Performance Measurement in an Experimental Correctional Program, 84-IJ-CX-0022, 5/1/84 - 12/31/86, \$125,929

National Institute of Justice, Community Influences on Criminal Behavior, 85-IJ-CX-0059, 10/1/85 - 9/30/87, \$119,090

National Institute for Juvenile Justice and Delinquency Prevention, Issues in Adolescent Drug Involvement, 87-JN-CX-0015, 11/01/87 - 6/30/88, \$24,870.

Charleston County School District, Dropout and Grade Retention Project, 10/1/87 - 9/20/88, \$120,765 (contract).

Office of Education Research and Improvement, R117 P80006, Utility of Testing Program Data in Assessing and Promoting Reform, 10/01/88 - 9/30/89, \$75,129.

Office of Education Research and Improvement, School Improvement Program, OERI-86-0006, 12/01/85 - 11/30/86, \$217,383; 12/01/86 - 11/30/87, \$187,848; 2/01/87 - 11/01/88, \$198,000; 12/01/88 - 11/30/89, \$198,000; 12/01/89 - 11/30/90, \$198,000.

Office of Education Research and Improvement, R117 R90002, District Restructuring Project, 1/1/89 - 12/31/89, \$83,861; 1/1/90 - 12/31/90, \$103,386; 1/1/91 - 12/31/91, \$130,000; 1/1/92-12/31/92, \$130,000.

Allegheny Conference on Community Development, Pew Charitable Trust, Evaluation of the Multiethnic, Multiracial, Multicultural Program, 12/1/90 - 6/30/93, \$224,707 (contract).

Office for Substance Abuse Prevention, DHHS, Grant No. 1H86SP02630, Multi-model School-Centered Prevention Demonstration, 3/1/91 - 2/28/96, \$1,356,442.

Pacific Institute for Research and Evaluation, Subcontract for Assessment Technology Component of the National Center for Advancement of Prevention, Center for Substance Abuse Prevention, 10/1/93-1/31/96, \$179,294.

Associates for Renewal in Education, Subcontract for Evaluation of School and Community Competence to Prevent Violence and ATOD Use, Center for Substance Abuse Prevention, DHHS, 9/30/94-6/30/95, \$68,923; 7/1/95-6/30/96, \$95,405; 7/1/96 - 6/30/97, \$88,566; 7/1/97 - 6/30/98, \$104,272; 7/1/98 - 6/30/99, \$96,787.

Westat, Subcontract for Study of School Violence and Prevention, U.S. Department of Education, 1997 - present (contract).

National Institute of Justice, National Study of Delinquency Prevention in Schools, Grant No. 96-MU-MU-0008, 7/1/96 - 10/31/98, \$450,000.

Office for Juvenile Justice and Delinquency Prevention, Grant No. 98-JN-FX-0004, Survey of School-Based Gang Prevention and Intervention Programs, 10/1/97 - 1/31/2001, \$210,800.

Associates for Renewal in Education, Subcontract for Evaluation of North Capitol Youth Violence Prevention Initiative, BJA LLEBG Program subgrant, 11/98 - 03/02, \$74,000.

Westat, Subcontract for Study of the Quality and Impact of the Safe and Drug-Free Schools and Communities Program, U.S. Department of Education, 2000 - present (contract).

DC Children and Youth Investment Trust Corporation through Center for Mental Health, Evaluation of Project Access, 2001 - 2002, \$70,000.

Center for Substance Abuse Prevention through DC Addiction Prevention and Recovery Administration and Far Southeast Family Strengthening Collaborative, Evaluation of School-Based Family Strengthening Program, 2001 - , \$61,000.

Center for Substance Abuse Prevention through DC Addiction Prevention and Recovery Administration and ARE, Evaluation of ARE Public Charter School Programs, 2000 - 2002, \$104,000.

Office of Educational Research and Improvement, U.S. Department of Education, Grant No. R305T000161, Community Influences on School Safety and Capacity for Prevention Program Implementation, 07/00 - 12/02, \$298,000.

Healthy Families/Thriving Communities Collaborative Council, Case Management Implementation Standards Monitoring and Outcome Measurement System, 2002 , \$45,500.

Pittsburgh Board of Education, Evaluation of Pittsburgh Tutoring Program, 2004, \$39,500.

American Psychological Association/Institute of Educational Sciences Postdoctoral Educational Research Training Grant, 2004-2006, \$110,000.

Institute of Education Sciences, Grant No. R305L030002, Character Education Inquiry, 2003-2008, \$2,150,000.

Institute of Education Sciences, Grant No. R305F050051, An Experimental Study of the Effectiveness of Instructional Consultation Teams (Sylvia Rosenfield, PI, G. D. Gottfredson, Co-PI), 2005-2010, \$1,870,000.

Articles and Chapters

Vohra, P., Gottfredson, G. D., & Kratzer, F. H. (1968). The effects of high levels of dietary EDTA, zinc or copper on the mineral content of some tissue of turkey poults. *Poultry Science*, *47*, 1334-1343.

Gottfredson, D. M., & Gottfredson, G. D. (1969). Decision-maker attitudes and juvenile detention. *Journal of Research in Crime and Delinquency*, *6*, 177-183.

Nafziger, D. H., Holland, J. L., & Gottfredson, G. D. (1975). Student-college congruence as a predictor of satisfaction. *Journal of Counseling Psychology*, *22*, 132-139.

Gottfredson, G. D., & Holland, J. L. (1975). Vocational choices of men and women: A

- comparison of predictors from the Self-Directed Search. *Journal of Counseling Psychology*, 22, 28-34.
- Gottfredson, G. D., & Holland, J. L. (1975). Some normative self-report data on activities, competencies, occupational preferences, and ability ratings for high school and college students, and employed men and women. *JSAS Catalog of Selected Documents in Psychology*, 5, 192. (Ms. No. 859)
- Holland, J. L., & Gottfredson, G. D. (1975). Predictive value and psychological meaning of vocational aspirations. *Journal of Vocational Behavior*, 6, 349-363.
- Gottfredson, G. D., Holland, J. L., & Gottfredson, L. S. (1975). The relation of vocational aspirations and assessments to employment reality. *Journal of Vocational Behavior*, 7, 135-148.
- Holland, J. L., Gottfredson, G. D., & Nafziger, D. H. (1975). Testing the validity of some theoretical signs of decision-making ability. *Journal of Counseling Psychology*, 22, 411-422.
- Gottfredson, G. D., & Lipstein, D. J. (1975). Using personal characteristics to predict parolee and probationer employment stability. *Journal of Applied Psychology*, 60, 644-648.
- Holland, J. L., Gottfredson, G. D., & Gottfredson, L. S. (1975). Read our reports and examine the data. *Journal of Vocational Behavior*, 7, 253-259.
- Gottfredson, G. D. (1975). Organizing crime: A classificatory scheme based on offense transitions. *Journal of Criminal Justice*, 3, 321-332.
- Gottfredson, G. D. (1976). A note on sexist wording in interest measurement. *Measurement and Evaluation in Guidance*, 8, 221-223.
- Holland, J. L., & Gottfredson, G. D. (1976). Sex differences, item revisions, validity, and the Self-Directed Search. *Measurement and Evaluation in Guidance*, 8, 224-228.
- Holland, J. L., & Gottfredson, G. D. (1976). Using a typology of persons and environments to explain careers: Some extensions and clarifications. *Counseling Psychologist*, 6, 20-29. **Reprinted** in J. M. Whiteley & A. Resnikoff (Eds.), *Career counseling* (pp. 146-170). Monterey, CA: Brooks Cole, 1978.
- Also reprinted** in D. H. Montross & C. J. Shinkman (Eds.), *Career development in the 1980's: Theory and practice* (pp. 5-27). Springfield, Ill.: Charles C. Thomas, 1981.
- Gottfredson, G. D., & Daiger, D. C. (1977). Using a classification of occupations to describe age, sex, and time differences in employment patterns. *Journal of Vocational Behavior*, 10, 121-138.
- Kelso, G. I., Holland, J. L., & Gottfredson, G. D. (1977). The relation of self-reported competencies to aptitude test scores. *Journal of Vocational Behavior*, 10, 99-103.
- Gottfredson, G. D. (1977). Career stability and redirection in adulthood. *Journal of Applied*

- Psychology*, 62, 436-445.
Reprinted in R. Hill, E. Miller, & M. Lowther (Eds.), *Adult career transitions: Current research and perspectives*. Ann Arbor: University of Michigan, 1981.
- Holland, J. L., Takai, R., Gottfredson, G. D., & Hanau, C. (1978). A multivariate analysis of the effects of the Self-Directed Search on high school girls. *Journal of Counseling Psychology*, 25, 384-389.
- Richards, J. M., Jr., & Gottfredson, G. D. (1978). Geographic distribution of U.S. psychologists: A human ecological analysis. *American Psychologist*, 33, 1-9.
Reprinted in C. A. Kiesler, N. Cummings, & G. VandenBos (Eds.), *Psychology and national health insurance* (pp. 165-174). Washington, DC: American Psychological Association, 1979.
- Gottfredson, G. D., & Dyer, S. E. (1978). Health service providers in psychology. *American Psychologist*, 33, 314-338.
Reprinted in C. A. Kiesler, N. Cummings, & G. VandenBos (Eds.), *Psychology and national health insurance* (pp. 85-110). Washington, DC: American Psychological Association, 1979.
- Gottfredson, G. D., & Holland, J. L. (1978). Toward beneficial resolution of the interest inventory controversy. In C. K. Tittle, & D. Zytowski (Eds.), *Sex-fair interest measurement: Research and implications* (pp. 43-51). Washington, DC: National Institute of Education.
Reprinted in J. R. Rayman and G. D. Gottfredson (Eds.). (2020). *My life with a theory: John L. Holland's autobiography and theory of careers*. Broken Arrow, OK: National Career Development Association.
- Gottfredson, G. D. (1978). Evaluating vocational interventions. *Journal of Vocational Behavior*, 13, 252-254.
- Holland, J. L., Gottfredson, G. D., & Holland, J. E. (1978). New edition of the Self-Directed Search. *JSAS Catalog of Selected Documents in Psychology*, 8, 73. (Ms. No. 1740)
- Gottfredson, G. D., Holland, J. L., & Holland, J. E. (1978). The seventh revision of the Vocational Preference Inventory. *JSAS Catalog of Selected Documents in Psychology*, 8, 98. (Ms. No. 1783)
- Gottfredson, G. D. (1979). Models and muddles: An ecological examination of high school crime rates. *Journal of Research in Crime and Delinquency*, 16, 307-331.
- Gottfredson, G. D., & Swatko, M. K. (1979). Employment, unemployment and the job search in psychology. *American Psychologist*, 34, 1047-1060.
- Gottfredson, G. D. (1980). Penal policy and the evaluation of rehabilitation. In A. W. Cohn & B. Ward (Eds.), *Improving management in criminal justice* (pp. 85-90). Beverly Hills, CA:

- Sage, 1980.
- Gottfredson, G. D. (1981). Schooling and delinquency. In S. E. Martin, L. B. Sechrest, & R. Redner (Eds.), *New directions in the rehabilitation of criminal offenders* (pp. 424-469). Washington, DC: National Academy Press.
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- Wiatrowski, M. D., Gottfredson, G. D., & Roberts, M. K. (1983). Classifying school environments to understand school behavioral disruption. *Environment and Behavior, 15*, 53-76.
- Gottfredson, G. D. (1983). Schooling and delinquency: Some practical ideas for educators, parents, program developers, and researchers. *Journal of Child Care, 1* (3), 51-64.
- Gottfredson, G. D. (1983). School crime: It's a board problem. *American School Board Journal, 170* (6), 19-21.
- Gottfredson, G. D. (1983). What can the schools do to help in reducing the overall problem of crime in America? In G. Gallup (Ed.), *America wants to know: The issues & the answers of the eighties* (pp. 81-84). New York: A&W/Norback.
- Gottfredson, G. D. (1984). A theory-ridden approach to program evaluation: A method for stimulating researcher-implementer collaboration. *American Psychologist, 39*, 1101-1112. **Reprinted** in D. S. Cordray & M. W. Lipsey (Eds.), *Evaluation Studies Review Annual*, Vol. 11 (Chap. 28). Beverly Hills, CA: Sage, 1986.
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- Gottfredson, G. D., Rickert, D. E., Gottfredson, D. C., & Advani, N. (1984). Standards for Program Development Evaluation plans. *Psychological Documents, 14*, 32. (Ms. No. 2668)
- Howard, A., Pion, G. M., Gottfredson, G. D., Flattau, P. E., Oskamp, S., Pfafflin, S. M., Bray, D. W., & Burstein, A. G. (1986). The changing face of American psychology. *American Psychologist, 41*, 1311-1327.
- Gottfredson, D. C., Hybl, L. G., Gottfredson, G. D., & Castañeda, R. P. (1987). School climate assessment instruments: A review. In H. J. Freiberg, A. Driscoll, & S. Knight (Eds.), *School climate* (pp. 49-81). Bloomington, IN: Phi Delta Kappa.
- Gottfredson, G. D. (1987). Employment setting, specialization, and patterns of accomplishment among psychologists. *Professional Psychology: Research and Practice, 18*, 452-460.
- Gottfredson, G. D., Reiser, M., & Tsegaye-Spates, C. R. (1987). Psychological help for victims of crime. *Professional Psychology: Research and Practice, 18*, 316-325.
- Gottfredson, G. D. (1987). Peer group interventions to reduce the risk of delinquent behavior: A selective review and a new evaluation. *Criminology, 25*, 1001-1043.

- Gottfredson, G. D. (1987). American education – American delinquency. *Today's Delinquent*, 6, 5-70.
- Gottfredson, G. D. (1988). *Development of the Civilian-Military Interest Survey (C-MIS)* (NPRDC TN 88-20). San Diego: Navy Personnel Research and Development Center.
- Gottfredson, G. D. & Hollifield, J. H. (1988). How to diagnose school climate. *National Association of Secondary School Principals Bulletin*, 72 (506), 63-71.
- Gottfredson, G. D. (1989). Experiences of violent and serious victimization. In N. A. Weiner & M. E. Wolfgang (Eds.), *Pathways to criminal violence* (pp. 202-234). Beverly Hills, CA: Sage.
Reprinted in W. B. Head (Ed.), *Criminal justice readings: Classic and contemporary*. Mason, OH: Thomson, 2002.
- Holland, J. L., Gottfredson, G. D., & Baker, H. G. (1990). The validity of vocational aspirations and interest inventories: Extended, replicated, and reinterpreted. *Journal of Counseling Psychology*, 37, 337-342.
- Gottfredson, G. D. (1990). Resolved: Good preschool programs for young children living in poverty produce important long-term benefits (Arguing Con). *Debates in Education*, 1 (5).
Reprinted as Gottfredson, G. D. (1992). Resolved: Good preschool programs for young children living in poverty produce important long-term benefits. *Curriculum Review*, 31 (6), 3-10.
- Gottfredson, G. D., & Holland, J. L. (1990). A longitudinal test of the influence of congruence: Job satisfaction, competency utilization, and counterproductive behavior. *Journal of Counseling Psychology*, 37, 389-398.
- Gottfredson, D. C., McNeil, R. J., III, & Gottfredson, G. D. (1991). Social area influences on delinquency: A multilevel analysis. *Journal of Research in Crime and Delinquency*, 28, 197-226.
- Richards, J. M., Gottfredson, D. C., & Gottfredson, G. D. (1991). Units of analysis and the psychometrics of environmental assessment scales. *Environment and Behavior*, 23, 423-437.
- Richards, J. M., Gottfredson, D. C., & Gottfredson, G. D. (1990-91). Units of analysis and item statistics for environmental assessment scales. *Current Psychology: Research & Reviews*, 9, 407-413.
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- children* (pp. 311-329). NY: Guilford Press.
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- Gottfredson, D. C., Gottfredson, G. D., & Hybl, L. G. (1993). Managing adolescent behavior: A multi-year, multi-school study. *American Educational Research Journal, 30*, 179-215.
- Gottfredson, G. D. & Jones, E. M., & Holland, J. L. (1993). Personality and vocational interests: The relation of Holland's six interest dimensions to five robust dimensions of personality. *Journal of Counseling Psychology, 40*, 518-524.
- Gottfredson, G. D. (1994). Some biographical correlates of career recognition among school principals. *Journal of Career Assessment, 2*, 179-189.
- Gottfredson, D. C., Marciniak, E., Birdseye, A. T., & Gottfredson, G. D. (1995). Increasing teacher expectations for student achievement. *Journal of Educational Research, 88*, 155-163.
- Gottfredson, D. C., Gottfredson, G. D., & Skroban, S. (1996). A multi-model school-based prevention demonstration. *Journal of Adolescent Research, 11*, 97-115.
- Gottfredson, G. D. (1996). Prestige in interest measurement. *Journal of Vocational Behavior, 48*, 68-72.
- Gottfredson, G. D. (1996). The Hawthorne Misunderstanding (And How to Get the Hawthorne Effect in Action Research). *Journal of Research in Crime and Delinquency, 33*, 28-48.
- Gottfredson, G. D. (1996). Some direct measures of career status: Multiple theories into practice. Chap. 14 in M. Savickas & W. B. Walsh (eds.), *Handbook of Career Counseling Theory and Practice* (pp. 213-236). Palo Alto, CA: Davies-Black.
- Gottfredson, G. D. (1996). The assessment of career status with the Career Attitudes and Strategies Inventory. *Journal of Career Assessment, 4*, 263-281.
- Gottfredson, D. C., Fink, C. M., Skroban, S., & Gottfredson, G. D. (1997). Making prevention work. In R. P. Weissberg (Ed.), *Issues in children's and families' lives (Vol. 4): Healthy children 2010: Establishing preventive services* (pp. 219-252). Thousand Oaks, CA: Sage.
- Jones, E. M., Gottfredson, G. D., & Gottfredson, D. C. (1997). Success for some: An evaluation of a "Success for All" program. *Evaluation Review, 21*, 643-670.
- Gottfredson, D. C., Gottfredson, G. D., & Skroban, S. (1998). Can prevention work where it is needed most? *Evaluation Review, 22*, 315-340.
- Skroban, S. B., Gottfredson, D. C., & Gottfredson, G.D. (1999). A school-based social competency promotion demonstration. *Evaluation Review, 23*, 3-27.

- Gottfredson, G. D., Rickert, D. E., Jr., Gottfredson, D. C., & Advani, N. (1999). *Standards for program development and evaluation plans* (2nd ed.). Ellicott City, MD: Gottfredson Associates.
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- Gottfredson, G. D. (1995, May). Achieving safe and orderly school environments. United Federation of Teachers Spring Education Conference, New York, NY.
- Holland, J. L., & Gottfredson, G. D. (1995, April). Career Attitudes and Strategies Inventory and Position Classification Inventory. Workshop sponsored by the Northern Illinois University Office of Faculty Development, Department of Educational Psychology, Counseling, and Special Education, College of Education, DeKalb, IL.
- Gottfredson, G. D. (1996, June). Career Attitudes and Strategies Inventory. Metropolitan Area Career/Life Planning Network workshop, Silver Spring, MD.
- Gottfredson, G. D. (1997, March). Multicultural education and student achievement. Maryland State Department of Education, Baltimore, MD.
- Gottfredson, G. D. (November 1998). School-based prevention of problem behavior. Howard County Alcohol and Drug Abuse Advisory Board, Ellicott City, MD.
- Gottfredson, G. D., Holland, J. L., & Jones, E. M. (February 1999). Understanding adult career problems: Additional tools for users of the Self-Directed Search. Maryland Association for Counseling and Development Workshop, Columbia, MD.
- Gottfredson, G. D. (May 1999). National study of delinquency prevention in schools. Research in progress seminar, National Institute of Justice, Washington, DC.
- Gottfredson, G. D. (1999, November). Survey of School-Based Gang Prevention and Intervention Programs. Office of Juvenile Justice and Delinquency Prevention Gang-Free Schools Initiative Advisory Group ("Gang Consortium"), Washington, DC.
- Gottfredson, G. D., & Burr, M. (2000, July). Making evaluation design choices in program development: A workshop for Community Service Board Directors. Richmond, VA.
- Gottfredson, G. D. (2000, March). Measuring success – story telling is not enough. Workshop at the Far Southeast Family Strengthening Collaborative annual conference. Washington, DC.
- Gottfredson, G.D., Jones, E. M., & Gore, T. W. (2002, January). Case management implementation standards: Monitoring and outcome measurement system. Workshop for

Healthy Families-Thriving Communities Collaborative Council directors, clinical supervisors, and program directors. Washington, DC.

Gottfredson, G. D., & Heiser, L. (2002, November). Broadening the scope of career assessment: Two additional instruments for career counselors serving adults—the position Classification Inventory and the Career Attitudes and Strategies Inventory. Workshop for the Maryland Career Development Association. Columbia, MD.

Repeated at the annual meeting of the National Career Development Association, Denver, CO, June 2003.

Repeated at the annual meeting of the Association for Assessment in Counseling and Education, Timonium, MD, September 2003.

Memberships

American Psychological Association (Fellow)

Division 5 (Measurement, Evaluation, and Statistics; Fellow)

Division 14 (Society for Industrial and Organizational Psychology, not current)

Division 17 (Counseling; Fellow)

Division 34 (Environmental, Population, and Conservation Psychology, President 2006-07)

Association for Psychological Science (Fellow and Charter Member)

Academy for Experimental Criminology (Fellow)

American Society of Criminology (not current)

Author's Guild