

Bachelor's 2013-2014								Master's 2013-2014						
MAPCS Code	Total Bachelor's	Initial Employment as Maryland Public K 12 Teacher: 1 Year Post-Graduation	Retained thru 2016-2017 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 2 Years Post-Graduation	Retained thru 2017-2018 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 3 Years Post-Graduation	Retained thru 2017-2018 Staffing Year	Total Master's	Initial Employment as Maryland Public K 12 Teacher: 1 Year Post-Graduation	Retained thru 2016-2017 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 2 Years Post-Graduation	Retained thru 2017-2018 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 3 Years Post-Graduation	Retained thru 2017-2018 Staffing Year
No MAPCS Code	6,521	19	17	65	61	21	19	2,494	17	16	*	*	*	*
All other MAPCS Codes	172	123	117	*	*	*	*	134	101	90	*	*	*	*

Bachelor's 2014-2015								Master's 2014-2015						
MAPCS Code	Total Bachelor's	Initial Employment as Maryland Public K 12 Teacher: 1 Year Post-Graduation	Retained thru 2017-2018 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 2 Years Post-Graduation	Retained thru 2017-2018 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 3 Years Post-Graduation	Retained <sup>^</sup>	Total Master's	Initial Employment as Maryland Public K 12 Teacher: 1 Year Post-Graduation	Retained 2017-2018 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 2 Years Post-Graduation	Retained 2017-2018 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 3 Years Post-Graduation	Retained <sup>^</sup>
No MAPCS Code	6428	22	22	46	40	20	^	2318	20	19	*	*	*	^
All other MAPCS Codes	131	80	78	*	*	*	^	145	101	93	*	*	*	^


Bachelor's 2015-2016								Master's 2015-2016						
MAPCS Code	Total Bachelor's	Initial Employment as Maryland Public K 12 Teacher: 1 Year Post-Graduation	Retained thru 2017-2018 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 2 Years Post-Graduation	Retained <sup>^</sup>	Initial Employment as Maryland Public K 12 Teacher: 3 Years Post-Graduation	Retained <sup>^</sup>	Total Master's	Initial Employment as Maryland Public K 12 Teacher: 1 Year Post-Graduation	Retained 2017-2018 Staffing Year	Initial Employment as Maryland Public K 12 Teacher: 2 Years Post-Graduation	Retained <sup>^</sup>	Initial Employment as Maryland Public K 12 Teacher: 3 Years Post-Graduation	Retained <sup>^</sup>
No MAPCS Code	6485	26	20	44	^	^	^	2607	13	12	*	^	^	^
All other MAPCS Codes	168	105	98	10	^	^	^	160	101	90	*	^	^	^

Bachelor's 2016-2017								Master's 2016-2017						
MAPCS Code	Total Bachelor's	Initial Employment as Maryland Public K 12 Teacher: 1 Year Post-Graduation	Retained <sup>^</sup>	Initial Employment as Maryland Public K 12 Teacher: 2 Years Post-Graduation	Retained <sup>^</sup>	Initial Employment as Maryland Public K 12 Teacher: 3 Years Post-Graduation	Retained <sup>^</sup>	Total Master's	Initial Employment as Maryland Public K 12 Teacher: 1 Year Post-Graduation	Retained <sup>^</sup>	Initial Employment as Maryland Public K 12 Teacher: 2 Years Post-Graduation	Retained <sup>^</sup>	Initial Employment as Maryland Public K 12 Teacher: 3 Years Post-Graduation	Retained <sup>^</sup>
No MAPCS Code	6586	*	^	^	^	^	^	2615	11	^	^	^	^	^
All other MAPCS Codes	161	95	^	^	^	^	^	130	93	^	^	^	^	^

Notes:  
 \*value suppressed due to small cell size.  
 ^data not yet available or not enough time has lapsed since graduation or employment to evaluate.

Employment data report here is exclusive to employment and retention as a novice teacher in Maryland public K-12 schools. A novice teacher is a teacher with less than 3 years of experience. Graduates not reported as employed as novice teachers in Maryland public schools may be teaching in a public school but not meet the definition of novice. It should not be inferred that graduates no longer employed are unemployed. Graduates no longer retained as novice teachers may still be employed in other positions at a Maryland public school or employed outside a Maryland public K-12 school.

These data were provided in response to a Public Information Act Request made to the Maryland Longitudinal Data System Center (MLDSC) and are based on data contained within the MLDS on March 1, 2019. The MLDS may only report aggregate, de-identified data.



To protect student privacy, values of 10 or fewer are masked. Additional values are masked to prevent calculating masked values when groups totals and sub-totals are provided.