

# CSP In-Basket

THE NEWSLETTER OF THE MARYLAND COLLEGE STUDENT PERSONNEL PROGRAM



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DECEMBER 2010

## Congratulations and Updates!

**Jamie Adasi** is the TPE Ambassador for our Maryland program. This is The Placement Exchange ambassador program held at NASPA and Jamie will keep us posted and connected to those developments. She was recently a panelist for an LGBT/Fraternity and Sorority program on "It Gets Better: How to Be an Ally at UMD". Check out the Diamondback story at (<http://www.diamondbackonline.com/news/discussion-increases-unity-among-greeks-lgbt-students-1.1745627>).

**Tom Segar** was the keynote speaker for the Mid-Atlantic Association of College and University Housing Officers 40<sup>th</sup> Annual Conference. Tom presented a Professional Development Program titled "Setting the Keystone: Creating Quality in our Work." And presented a general conference session, "Rethinking Multiculturalism, Diversity, and Social Justice for Quality and Meaning." He also served as a judge for the Case Study Competition and Poster Session.

Congrats to **Patrick Grayshaw** who has been elected to the directorate of the ACPA Commission on Student Involvement.

**Kristan Cilente** recently presented on the Social Change Model at Northeastern Illinois University in Chicago.

**William Sedlacek** made a presentation "The role of noncognitive variables in health education" to health sciences faculty and administrators at Samuel Merritt University, Oakland, CA, November 4, 2010.

**William Sedlacek** made a presentation "Alternatives to grades in the selection and development of students" to faculty and administrators at the University of British Columbia, Vancouver, November 18, 2010.

### National Orientation Directors Association

**Susan Komives** was the keynote speaker at the National Orientation Directors Association in St. Louis on November 7 addressing *Gateway to the New Frontier: Explore. Reflect. Discover.*

**Paul Eaton** will be a co-chair of National Orientation Directors Association Conference to be held October 30 - November 2, 2011 in New Orleans, LA.

2010 NODA programs included **Lindsay Throne Knight** and Maryland colleagues (*From Graduate Student to Professional: Exploring the Job Search Process*); **Dr. Patty Armfield Witkowsky** (*Effective Transitions as Part of a Well Doctoral Student Experience*); and **Paul Eaton** and colleague (*SOUL Camp: Meeting Institutional and Community Needs through Extended Orientation Programming*).



Marylanders at NODA in St. Louis including CSP folks in bold font. Top row: **Paul Eaton, Patty Armfield Witosky**; 3rd row: **Shandol Swalley Hoover, Tricia McCoy Nitiamoah, Dian Squire, Matt Barnes**; 2nd row: **Susan Komives, Lindsay Throne Knight**; first row: **Mina Evelyn Utt, Cheslea Truesdall, Laila Shishineh**

## Great Maryland Programs at the Association for the Study of Higher Education Conference (Indianapolis, November 17th-20th)



*The Maryland group at ASHE had a blast!! (l to r) Lucy LePeau, Susan Jones, Stephen Quaye, Stephanie Chang, Nicole Long, Josh Hiscock, Karen Inkelas, Claire Robbins, Jay Garvey, Beth Niehaus, and Ann Becks.*

**Jay Garvey & Karen Kurotsuchi Inkelas** (Exploring Relationship between Sexual Orientation and Satisfaction with Faculty/Staff Interactions)

Nancy Shapiro, Joan Donahue, **Jennifer Frank**, & Erin Knepler (Change in Sustainability in Higher Education (CASHÉ): National Science Foundation Math and Science Partnership Program)

**Stephen John Quaye** (Developing Alternative Conceptions of Learners during Racial Dialogues)

Marcia B. Baxter Magolda, Jillian Kinzie, Peter Magolda, **Stephen John Quaye**, & Rozana Carducci (Contested Issues in Higher Education Symposium)

**Susan R. Jones, Lucy LePeau, & Claire Kathleen Robbins** (Exploring the Possibilities and Limitations of Service-Learning: Critical Analysis of College Student Narratives about HIV/AIDS)

**Karen Kurotsuchi Inkelas** (Discussant: Analyses of Teaching in College Classrooms)

Panelists Patrick Kelly, Eric Bettinger, Kathy Davis, **Matthew Soldner**, & Lashawn Richburg-Hayes, and Moderator Sara Goldrick-Rab (Presidential Session: Methodological and Data Advances in Postsecondary Policy Research: What is the Potential? What are the Challenges?)

**Matthew Soldner**, Ted Socha, & Laur LoGerfo (Federal Secondary and Postsecondary Sample and Longitudinal Studies: New Directions for a New Generation of Scholars and Scholarship)

**Jay Garvey** was a recipient of an ASHE travel scholarship

**Lucy LePeau** placed 2<sup>nd</sup> in the women's division of the first ever ASHE Fun Run/Walk. Congrats, ASHElete!

*Happy 30th Anniversary to our colleagues*



*in the Higher Education Program!*



*The Fall 2010 Masters' Cohort! L to R: Rita Zhang (UC Berkeley), Lily Clark (UC Santa Cruz), Jami Adasi (UMd), David Barnes (Ohio State), John Fink (U of Wisconsin), Paula Hentz (U of Wisconsin), and Ana Maia (Rollins College).*



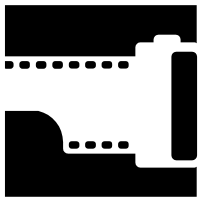
*New doctoral and masters' students enjoyed a busy day in DC visiting ACE, AACC, ACPA, AAC&U, and ended with our own Kevin Kruger at the new NASPA office. Front row (l to r) Rita Zhang, Josh Hiscock, Ana Maia, Paula Hentz; Back row (l to r) Ann Becks, David Barnes, John Fink, Kevin Kruger, Jamie Adasi, and Jess Buckley.*



*Doug Lee finished the Marine Corps Marathon -- featured with two of his cohort supporters. Hayley Haywood and Craig Leets cheered Doug on as others followed him on Twitter! Doug is still smiling!*

*The Fall 2010 PhD Cohort: Ann Becks, Jess Buckley, and Josh Hiscock. Who would believe this photo was taken Nov. 23<sup>rd</sup>!*

FALL 2010



PHOTOS



# Karen Kurotsuchi Inkelas Bids Farewell to Maryland

Dear colleagues, students, and friends,



With bittersweet emotions, I write to inform you that I have officially accepted a position at the University of Virginia, and thus will be leaving the University of Maryland at the end of the fall semester. At UVA, I will be directing a center that focuses on research studying the relationship between college teaching and pedagogy and undergraduate student learning. The center will be working across all of UVA's Schools and Colleges, has been generously resourced with start up funds from the UVA Board of Visitors, and is the centerpiece of new President Sullivan's signature initiative. Needless to say, this is an incredible (if not once-in-a-career) opportunity for me. This position is also personally meaningful, because the original director of this center was Eric Dey, a mentor and friend of mine, who passed away suddenly and unexpectedly only one month into the job last year around this time.

Continuing on in his legacy carries great meaning for me.

My excitement for this new opportunity is tempered by my regret that this means I will have to leave College Park and all of you. I have a deep gratitude for the CSP Program and CAPS Department. After all, this was the Program and Department that hired me as a new, untested, Assistant Professor ten years ago, and then six years later supported my successful tenure. Your collegueship and friendship has meant more to me than words can express, and you will always hold a special place in my heart.

I will miss you all greatly. Fondly,  
*Karen Inkelas*

## Teach a Man to Fish: A Hermeneutic Autobiographical Ethnography on the Well-Bounded Case of Karen Kurotsuchi Inkelas

By *Matthew Soldner*

In preparation for writing this piece about Dr. Karen Kurotsuchi Inkelas, who this spring will join the faculty of the University of Virginia, I did what every good scholar would do – I conducted a literature review. As anyone who has taken Karen's proposal writing seminar knows, the literature review is good for more than just filling up forty or fifty pages of your

budding thesis or dissertation: it helps you know how others have understood the problem you are trying to tackle, and can lead you to the "angle" that will make your work unique. As a result of my analysis of the extant faculty tribute literature – using a critical perspective that I intend later to make popular under the moniker of MattCrit (somewhere, Derrick Bell, Mari Matsuda, and Stephen Quaye are smiling uncomfortably) – it became clear that the usual interview-people-talk-about-their-accomplishments-write-serious-words thing has been overdone. (Karen's from the Midwest, for goodness' sake, which means that would make her feel weird anyway!) So, dear reader, I submit this somewhat more lighthearted tribute to our mentor, colleague, and friend, on the occasion of her trading Maryland's red and black for Virginia's orange and blue. (*Continued on next page*)

Although these things always begin with the tributee's background, I would hazard a guess that most readers fail to discern the key bits. To help you, let me quickly summarize everything you need to know about Karen Inkelas and her early days, in APA-seriated style: (a) Chicago, (b) the Bears and the Cubs, (c) Carl Budding chipped beef, (d) Northwestern University, (e) Chi Omega, (f) the Cure (it was the 1990s, after all)--(Ed. note: Karen says hold on a minute, it was Duran Duran), and (g) Asian Studies and International Studies. While many Northwestern grads would just stop there (and, let's face it, most do), if it hadn't been for one life-changing

experience, Karen would never have found herself in Northwestern's Higher Education Administration master's program. What was it, you ask? Honestly, I've never known ... I think it was a straight-up human capital decision on her part, but really anything could have happened. Suffice it to say, if you fast-forward to the turn of the millennium, Karen was crossing the stage in Ann

Arbor, where I take it on good authority she beat both Lee Bollinger and Sylvia Hurtado in a three-way arm wrestling match where the stakes were, in Bollinger's words, "your Ph.D. or your eternal soul ... oh wait, Sylvia already crushed that ... well, just take the darned sheepskin).

Once she arrived at Maryland, Karen took the College Student Personnel program by storm. Sure, she taught (who could forget Examining College Environments and Outcomes, Individual and Organizational Assessment in Student Affairs, and the much-loved Masters and Doctoral Proposal Writing Seminars?). And, to be fair, she also directed some theses and dissertations (everyone stops counting once you hit a dozen). But it's not those things she'll be remembered for.



The Inkelas Family. L to R (Sonya, Dan, & Karen)

Or the more than half-a-million dollars in research funding, the books, the articles in refereed journals ranging from the *Journal of Higher Education* to the *Journal of College Student Personnel*, or scads of presentations at campuses and conferences across the country. It's the turkey dip.

As any student of Karen's will tell you, what you learn sitting in one of Karen's class is one thing – but watching her bust open a Rubbermaid tub full of that dip and spread it on some tasty Wheat Thins is something entirely else. So much else, in fact, that I have it on good authority that President Loh has directed that from this point forward, all Promotion and Tenure Dossiers will now include "Candidate's Most Remarkable Homespun Recipe," to be placed directly between Item 3 ("College APT Committee Report") and Item 4A ("Department Chair's Letter"). In sum, the impact of Karen Inkelas (yes, I wrote it ... who thinks "impact" doesn't belong in scholarly writing now?) on the University of Maryland's College Student Personnel Program has been nothing short of amazing.

Join us as we celebrate Karen  
on Friday, December 3rd,  
5-7pm at Mulligan's  
Grill at the University  
of Maryland  
Golf Course

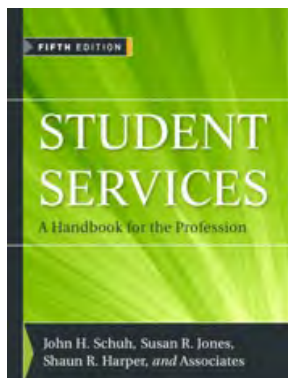
If you know Karen like we do, you will know this light-hearted take on her many contributions to our program will be easier for her to swallow than a serious piece that extols the many ways in which she has touched a generation of scholar-practitioners. As her advisee for a year or two more than both she and I might have liked, let me say – for all of us – "Karen, you will be missed. You have been a mentor and a friend to us, the epitome of challenge with support, and one of the most formative colleagues we will ever have the pleasure of have worked with. We are better learners and teachers because of you, and, even though we didn't always like the process, we did always know it was for our own good." You will always be in our hearts, in the back of our minds, and in the many warm memories we have of our time with you at the University of Maryland. Best of luck as you and your family move on to a new challenge, and know you will always have a home here in the Benjamin Building. —Matthew Soldner



# Alumni News

**Ryan C. Holmes**, Assistant Dean of Students at the University of Texas-El Paso, is the recipient and PI of a grant from the U.S. Department of Health and Human Services' (DHHS) Office on Women's Health's (OWH) for the Health and Wellness Initiative for Women Attending Minority Institutions Grant. The grant (\$100,000 per year over three years = \$300,000) will make a big difference to UTEP students. Congrats, Ryan.

Congrats to editors John Schuh, **Susan Jones**, and Shaun Harper on this great new edition. CSP chapter authors include: **Susan R. Jones** and Elisa S. Abes (The Nature and Uses of Theory), **Susan R. Komives** (Leadership), **Joan B. Hirt** and Terrell L. Strayhorn (Staffing and Supervision), Peter M. Magolda and **Stephen John Quaye** (Teaching in the Co-curriculum), **Larry Roper** and Sue Maxam (Conflict Resolution), **Dennis C. Roberts** (Community Development), & **Susan R. Jones**, Shaun R. Harper, and John H. Schuh (Shaping the Future)



Congrats to **Dr. Alicia B. Harvey-Smith** on her new book, *CARE – Essential Leadership Standards: A Prescription for Organizational Renewal*. Dr. Harvey-Smith is Vice President for Student Affairs at Baltimore City Community College.

**Foubert, J. D.**, Godin, E., & Tatum, J. (2010). In their own words: Sophomore college men describe attitude and behavior changes resulting from a rape prevention program two years after their participation. *Journal of Interpersonal Violence*, 25, 2237-2257.

Check out the fine series of articles on ethics by **Dr. Larry Roper** in the *Journal of College and Character*... Is the Design for Our Cultural Programs Ethical, 11(4); A Call to Humanize Relationships and Mediate Power Dynamics, 11(3); Ethics of Mandatory Student Health Insurance, 11(2); and there are more!

**Roberts, D. C.**, & Roberts, D. (2010) Lessons learned in adapting student affairs practice in the Arabian Gulf. *Journal of College & Character*, 11(4).

**Haber, P.** (2010). Progressive leadership: Models and perspectives for effective leadership. In K. A. Agard (Ed.). *Leadership in Nonprofit Organizations* (Vol. 1, pp. 312-320). Thousand Oaks, CA: Sage.

**Dr. Denny Roberts** and colleagues were recently featured in a NASPA webinar "I Moved Abroad! Psychosocial and Career Reflections from Colleagues Working Overseas".

**Rashida Govan** was a guest speaker at Nassau Community College for their Social Justice Week. Her presentation was entitled "Hip Hop: From Resistance to Social Justice." She was also a guest speaker at Northern Illinois University's CHANCE Leadership Program. Her presentation was entitled "Eat.Pray.Love.: Three Principles for Women in Transition."

**Dr. Julie Owen** was a featured speaker at 2010 ACUI Region 1 in Rhode Island on "Working Smarter, Not Harder: Assessment for Busy People".

**RJ Holmes-Leopold** was recently elected as the President-Elect of the Midwest Association of Pre-Law Advisors at the annual meeting in Minneapolis in mid-October. RJ's been serving on the board of directors for the organization the last four years.

**Ashlee Kerkoff** is now the Program Manager for Undergraduate Student Programming in the Office of Career Services in the Robert H. Smith School of Business at UMD.

**Kate Wadas** accepted a new position to transfer over to Creighton's Office of Alumni Relations as the Assistant Director of Regional Outreach. She also presented at the NASPA IV-W conference with her colleague Eric Immel: "Leadership for Anybody: The Emerging Leaders Programs at Creighton University."

**Mario Peraza** is now the Director of Alumni Volunteer Programs at the Alumni Association at Maryland! Welcome home, Mario.

Congrats to **Jill Neppel** on her recent wedding. CSPers **Dan Tillapaugh** and **Rachel Rose** joined the festivities in Jamacia.

## Reorganization Update

**The CSP program will send you brief monthly updates on dimensions of the reorganization in the CSP InBasket. We welcome your comments anytime.**

- ◆ The College is exploring options for a new name. The College is voting on a new plan of organization that includes students and staff reps.
- ◆ CAPS, Special Ed, two EDHI groups are consolidating and working on a new name, mission, and plan of organization of the new department. Toward that goal there is a joint faculty meeting on Dec. 10th.
- ◆ HiEd and CSP websites have posted that we recommended a hiatus on admissions to the Grad School. Fees for students who have applied will be refunded when the hiatus is finally approved.
- ◆ The consolidation of CSP and HiEd was announced at ASHE.
- ◆ CSP is proceeding with candidates for a senior CSP position and a junior position. We are grateful for support to do these replacements.
- ◆ Sharon Fries-Britt (HiEd coordinator) and Susan Komives (CSP Spring Coordinator) met to identify planning elements and data gathering to support the CSP/HiEd planning meetings that will start in January. GA time has been designated to support the process.
- ◆ The Division of Student Affairs will hold a GA interview day (April 4, 2011) enabling current GAs and others in CAPS and HiEd to access GA openings. CSP will host a job posting website. Stephen Quaye will be the point of contact for CSP to this process.

### Marvelous Maryland Videos

Here is that Maryland video you might want to watch again: [http://www.youtube.com/watch?v=IFgqy0KtiSc&feature=player\\_embedded](http://www.youtube.com/watch?v=IFgqy0KtiSc&feature=player_embedded)

This video features our new president, Dr. Wallace Loh- check at about 4:42 minutes for our department chair, Dr. Dennis Kivlighan: <http://www.president.umd.edu/video/>