



COLLEGE OF EDUCATION SENATE  
Benjamin Building, 3942 Campus Drive  
College Park, Maryland 20742-1161  
301.405.2334

## COE Senate Meeting Minutes

January 22, 2021

<https://umd.zoom.us/j/4805038845>

### Agenda:

- 9: Dean's update

Campus updates: Campus working on change to pass fail for undergrads. Problems from past are ironed out. Barriers to shifting to pass fail. Past policy is that d- is threshold for pass. Also the withdrawal date had passed. Worked on changing the policy so there should be an announcement coming soon. A C- is now the grade for pass. Can ask for exceptions. It's an opt in to pass-fail. Default is letter grade.

Provost Office: Provost is stepping down. We have interim provost stepping in- Anne Wylie. She's going to lead strategic planning.

New Health Center Director. Introducing new testing. There will be a written policy. Twice a month testing. Get tested before you return to campus. Doing contact tracing to the health center.

Offering to be a county vaccination site-we want to be a service to our county. Hope that we would then have earlier access. Can register in PG County and use campus address.

New workload policy: Trying to find more flexible way to cover workload-need to rebalance expectations- play to strengths-need more flexibility

Governors budget just posted- things looking better than we had expected- 2% COLA going through. We have 3% cap on fund balance but they say we might be able to tap into it.

Working with chairs next month about hiring- asking for three year hiring plans

Two dept chairs stepping down in next year or two- Kelly Mix for and Francine next year-not sure if TLPL will be external or internal search

Have a new faculty reporting system called Activity Insights  
OPA reporting also opening- now open to everyone- full and part time

Retreat next Friday-exciting agenda!

Americorps partner to offer scholarships to come to MCERT

Literacy Summit-250 people from across the state to talk about the science of reading-want us to represent the R1

Another summit coming soon-Feb 17- Civic Education Summit-providing more equitable civic education

Dean's lecture on education society is a joint event with ARHU-Monique Morris-Feb 23-equity issues with respect to African American girls

McNair- met with chairs-looked at last 7ish years how dept activity with mcnair. TLPL has strong record. College is strongly encouraging creating additional fellowships. Still requires local funds.

Taking away the GRE might be helping to get more diverse application pool. Jennifer wants to use our money the best way and to treat people equitably you might need to treat them differently. Treating everyone equally may not be best use of resources.

- 9:30: Senate topics
  - COE retreat - how can the Senate support it?  
Jennifer says they have consulted with the chairs; they are integrating breakout sessions. Will have set of guided questions. Will have a google doc to have people volunteer to lead small groups. Will need a facilitator and note taker. These group sessions are designed to get input from college community to guide leadership team.
  - Staff affairs committee update  
Penny is out today
  - COE GOTV shifting to EdTerpsEngage update  
Shifting to talking about sustainability  
Jennifer wants us to pull students into it
  - Update on budget transparency letter  
Hoping to wait on the arts and humanities college  
Stephen Thomas pulled us into community member piece to look at special education-human centered design which is a participatory process to getting input on how we want to be better prepared than we were  
  
Talk to Susan DeLaPaza bout joining university senate
  - Potential COE Council of Chairs or Senate vote to approve changing the Plan of Organization regarding the number of Senate PTK representatives from HDQM, and, perhaps, HDQM at-large senator representation
- Colleen is raising a point that our program has concerns over health center and mental health center
- Possible vote brought up by Kelly Mix about change in Plan of Org
- Idea is we want representation but we don't want overworked people

- Jennifer thinks this should go through the senate which belongs to the college community. This is a shared governance question for sure. Worries it could open a can of worms if goes with council of chairs
- Vote: Unanimous that we would prefer that this decision goes through the senate
  - Review COE value statements
- 10:15: Senate committee members meet, review tasks, and add their action items to our meeting notes

Make sure to have an action item by the end of your meeting

- Awards committee goal: To make the awards process and event happen by April 30 College Assembly
  - Doug (Steering Committee member)
  - Penny (Steering Committee member)
  - Jade
  - Andrea
  - **Action items:**
    - **Review the awards materials and provide feedback by this Wed so the awards announcement could go out by Friday**
- Diversity/inclusion committee goal: To facilitate the Difficult Dialogues series
  - Paul (Steering Committee member)
  - Kayla (Steering Committee member)
  - Peter
  - Colleen
  - **Action item: brainstorm (a) potential topics for series and (b) logistics for series (e.g., number of people per session, number of sessions, format of sessions)**
- Sustainability committee goal: One sustainability initiative for the spring
  - Jannitta (Steering Committee member)
  - Lisa (Steering Committee member)
  - Candace
  - Margaret
  - **Action items:**
    - **We will reconvene in two weeks and wanted to share some sustainability opportunities with the COE and was thinking about adding it to our engage page.**
    - **We were considering a personal pledge as well as how we all as a college can contribute more to the sustainability efforts. We will have more to share in the next week after we have everything sorted out.**
- Faculty affairs committee goal: Facilitate workshop(s) and support for culturally responsive pedagogy/teaching, including syllabi, based on new COE APT
  - Sarah McGrew
  - Olivia (Steering Committee member)
  - Cixin (Steering Committee member)

- Colleen
- **Action items:**
  - **Research/reach out to TLTC re: potential for infusing inclusion workshop for COE**
  - **Consider resources within COE to lead workshop on teaching portfolios/teach statements given new APT guidelines**

**COE Value Statements:**

IMPACT: What we do makes a difference.

EXCELLENCE: We approach our work with integrity, rigor, and a focus on quality.

DIVERSITY AND INCLUSION: We engage, acknowledge, and honor a wide variety of ideas, voices, and perspectives.

INNOVATION: We do not rely on the status quo; we are pioneers.

SOCIAL JUSTICE: We believe that resources should be equitably available to everyone in society; we believe in the dignity and humanity of all people.

COLLABORATION: We achieve more when we support one another and work together to reach our strategic goals.

COMMUNITY: We are each part of something bigger; we engage with and support communities both internal and external to our College.

**COE TTK/PTK Faculty Numbers by Department:**

TTK

CHSE 34

HDQM 21

TLPL 30

PTK

CHSE 11

HDQM 4

TLPL 15

COMBINED

CHSE 45

HDQM 25

TLPL 45