

**College of Education Senate
Meeting Minutes**
November 12, 2021, 900-1100 am

All meeting virtually via Zoom at <https://umd.zoom.us/j/6086471517>

1. Welcome and Introductions
 1. Forums for faculty, staff, and students on Dean Search: next Friday.
 2. Encourage colleagues to attend
 2. Dean's Remarks
 1. Fantastic Terrapin EdTalks on Tuesday
 1. Think about ways to make this a signature education event
 2. Not all faculty seemed to know it was for the whole community- thought it was alumni focused
 3. Several Senate members were teaching- maybe it could be on a Friday night?
 4. Lack of students- communication with other organizations in COE to coordinate timing of event to make sure there are not conflicts
 5. Set and publicize date as early as possible
 6. Encourage instructors to build their classes around it
 7. Maybe a graduate student or undergrad could be a speaker- broaden participation/interested audience
 - b. Fearless Ideas Campaign- our goal was 14 million (mostly for scholarships).
 1. Raised 24 million
 - c. Graduate student stipends are going up - will affect TLPL
 1. Provost will pay for grant funding gap due to extra stipend amount through this fiscal year; after that on PIs need to address
 - d. Dean Search:
 1. Search firm is writing the job description-- using meetings like the one with the Senate to understand what the job should be
 2. New freshman & transfer classes-- majority minority for the first time
- Emerging & Continuing Discussion Points
- . New College of Education Dean Search
 1. Senate's voice and role in the process (see agenda item below)
 2. Our ideas/priorities:
 1. Zeena: understand how to lead COE with increasingly diverse population and be excellent in research/teaching/teacher prep with a social justice focus; ideally have experience with this
 2. Jing: what's the role of the senate? Andrea: today is our chance.
 - a. Role in UMD Strategic Plan process
 1. Any updates? Committee work has wrapped up.
 2. If you have ideas/thoughts to share, go to open forums- several are happening
 - b. Unfilled Senate Position, Chair-elect
 1. Still unfilled
- Updating the College's Plan of Organization (POO)
- . Associate Deans and Doug are making minor revisions based on college changes since 2018
 - a. Will be routing through approval process, probably in Jan 2022

b. UGEC and GEC are being activated by Associate Deans

2021-2022 Schedule

- . Senate Meetings, monthly on Fridays, 900-1100 am, hybrid (in-person/virtual)
 1. Zeena asks about moving Senate meeting back to 9:30 if they will be only in person
 2. Several say they need a hybrid option in order to continue to attend meetings

a. Assemblies

1. 2022 College Retreat, January 28, 2022
 1. Focus on COE Communications and Branding
 2. In-person, virtual, hybrid?
 1. Alternative to Zoom' e.g., [Wonder](#)
 2. Plan is to make it in person, but space is not yet reserved

ii. Awards/End of Year Celebration, May 13, 2022

New Dean Search Discussion with Isaacson, Miller (the executive search firm coordinating the process) (starting at 1000 am)

. First of a series of listening sessions that the search firm is conducting

a. Hope to have profile finished/approved in early December

b. Strongest candidates are those who come in through our personal recruitment efforts

c. Internal candidates will be treated the same as external candidates

d. Share job description of Senate with IM

e. Priorities:

. Relationships with local communities & school districts

i. Commitment to diversity and inclusion as we grow community

ii. Cares about undergrads

iii. Creates research opportunities for students (PhD), supporting and providing more funding for them

iv. Continue to grow research base- emphasis on providing faculty support for funding opportunities, college research office, etc.

1. Build research infrastructure- supporting grant writing & admin support once grants come in

v. Visionary but also realistic about changes coming in the next few years.

1. I.e., increasing virtual/hybrid options
2. Declining enrollment, budget challenges

vi. Finding and nurturing leaders within our ranks- finding areas where people would excel

vii. Cares about staff, asks for feedback etc.

viii. Nurturing units that don't fall neatly within department structure

ix. Navigating legacy of Dean Rice who was widely admired and is still Provost

Committee Work (starting at about 1030 am)

. Vision for the college physical space and environment

. Is this an opportunity for the Senate to take an early role?

i. What perspectives do the subcommittee's bring to this discussion?

a. Creating slides for Benjamin lobbies

b. Awards (Norris is coordinating) <https://umd.zoom.us/my/anorrisumd>

c. Diversity and Inclusion (Bill & Steiner are coordinating)

<https://umd.zoom.us/my/zakharia>

d. Faculty Affairs (McGrew is coordinating): <https://umd.zoom.us/j/9960446298>

e. Sustainability (Walker is coordinating)-