

Senate Meeting 1/24/2020

In attendance: Peterson, Jacobson, Lombardi, Eaker, Gold, Rice, Lee-Kim, Liu, O'Neal, Levin, Saracho

Dean's Report:

Associate Dean search underway

College community and search committee are actively sending out the announcement to potential candidates.

Market Analysis

Special Education and Teacher Education programs

Deadline – June 2020

Budget Rebasng

Changes from incremental budgets of past

Align with Core Mission

Campus is allocating funds to Colleges to help fulfill needs

Teacher Education – Kirwan Initiative

College has a seat on the Advisory Committee to MSDE

Gives us an opportunity for authentic input

State Board meeting on Tuesday

New regulations – voting soon – most likely in February

Significant, because we are going through the accreditation process now.

Teacher/Leader (MOU to be signed) President Loh will be present

Will be a public document once signed

Kirwan Collaborative - involvement

Local school systems

Career Ladder

Teacher Union and districts

2.3 million dollar partnership with 2 districts

PDS Schools in Montgomery County and Prince George's County

Incorporating research into the PDS environment

Housed in a center at CoE – possibly CEii (Segun Eubanks)

Professional Networks/Collaboratives

Educator Pipeline

External, research funding

Working on press releases now – with Audrey Hill

Photo ops at signing

Differential Tuition rates – looking for a reduction in tuition

Flexibility with partners

Can we reduce tuition – typically used for increases for specific programs

Working on using scholarships as part of the recruitment initiatives

Potential for paid internships at the graduate level?

Recruitment Advisory Board

Zeph Bartie (recruitment coordinator)

Jennie Lee-Kim

Ebony Shockley

Potential for additional scholarship opportunities – PDK

Dreamers/undocumented students

How to get the word out so these funds can be used?

College of Education Retreat – Friday, January 31<sup>st</sup>

Working Agenda – discussion

Potential for breakout groups

APT process, Mentoring (separate groups for PTK, TTK, and Staff?)

Wellness and Community

Living in the area, public transportation options, local communities

Staff – Professional Development, PRD, How to get involved

Resources – Research and seeking grant funding

Working ideas – Community of Excellence

Acronym of DICE may not be the best option

Including Diversity, Equity, Inclusion, Community, Communication

How we define a community of excellence?

Volunteers to lead breakout tables?

Motion to approve minutes of December Meeting – motion made by Lombardi, seconded by Gold.

Discussion regarding conflict of February and April Senate meeting dates with departmental meetings.

Keep 2/21 and 4/24, just change the meeting times to 11 to 1 pm both dates

Ebony Shockley – brief presentation about her role as Diversity Officer

Commitment to Diversity and Inclusion

Generally, serves Students, Faculty, and Staff to help create a diverse and inclusive community.

Website – Not live yet – there will be a link from the college's main webpage

Cultural Competencies - Looking to create tutorials that students, faculty, and staff are able to use in private

Less chance of embarrassment in a group setting

Online/Interactive modules

Goals – create a welcoming community

Recruitment and retention efforts – working with recruitment coordinator (Zephaniah Bartie)

Participation with the Faculty of Color group – currently has 21 members – do not have to be a faculty member to join! Encouraging staff members to join.

Community Forum – similar to event held in Fall of 2018

Spring 2020 – date TBA

TEAMS group – CoE Office of Student Services

Undergraduate Student Assembly

Bethune Society – not officially active

Graduate Students of Color – are meeting – not under an official name as yet

Steps taken so far:

Equity charges – 7 presentations to search committees

Effort to market in under-represented areas – to make the postings easier to find

Sharing position announcements with multiple groups

Each person interacts with others in a group

Personal communications

Ensuring the diversity of candidates/finalists – comparing with diversity in the field

Some searches have been stopped or paused in order to meet and discuss potential pitfalls, address problems immediately

New Business – Colleen O’Neal – tabled, KerryAnn O’Meara – mentoring tabled until after retreat

Professional track faculty – Jill Jacobson

Breakout committee meetings – if needed.

A motion to adjourn the meeting was made by Lombardi, seconded by Lee-Kim.

Meeting Adjourned