

CoE Senate Meeting 10/25/2019

In Attendance: Levin, Lee-Kim, Ledford, Martin, Manning, Weintrop, Grigsby, Wang, Gold, Lombardi, Graham, Poore, Saracho

Introductions – Dan will serve as the acting chair until Maggie Peterson returns in Spring.

Dean's Report:

Dean Rice extended her thanks to all Senate committee members for taking the time to participate.

Campus and College Updates:

- Discussion about the new diversity and inclusion committee
- Emphasis on shared governance
- Overview of September Assembly
 - Overview of data presented at Assembly
 - Strategic Plans
 - Reputation and Visibility
 - Improvements in Communication
 - Research Activity has increased

Focus for this academic year:

College:

- Enrollment
 - Decrease in national trends
- Adjusting program delivery methods
 - For Career Changers
- Keeping in step with Land Grant mission of teacher preparation
- New Research Office and support
- 10 new tenure line faculty searches
 - Faculty searches include: Policy and Teacher Ed, Counseling, International, Special Ed, Early Childhood, and HD Language
 - Encourage attendance to candidate talks
 - Candidates will also be looking at the College and attendance will present an engaged community

University/Campus:

- New UMCP President search is ongoing
- New Provost may be appointed
- New Administration may make changes to the strategic focus for the campus
- College of Education Centennial Events
 - Terp TedTalks

- 200 participants, including member of the State Legislature and MSDE
 - Well attended by College Community
- Gala at End of Year
 - Maryanne Edelman has been invited – acceptance is pending
- Other Events
 - Alumni Events
 - Faculty of Color event
 - Student Ambassadors Birthday Celebration
 - Monday, October 28th

State Context:

- Kirwan Commission
 - Transform State of Maryland Education System
 - Looking to be a world class model
- Early Childhood Education
 - Universal Pre-K/High Quality Pre-K
- Excellent and Diverse Teachers in all schools
 - Career ladders
 - Salary
 - Reduction of workload
 - Career education and curricula
 - Additional resources for at-risk students
 - Interventions
 - Compensatory education
- Cost Estimates of \$4.2 billion reduced to \$3.8 billion with budget saving measures
 - Must have an accountability contingency
 - Cost split – who pays for the changes?
 - 40% from State level
 - 40% from Local level
 - 10% from Federal level
 - Some push back regarding the price tag for implementing the measures
- State Board of Education is working on new regulations
 - Recommendations still have not yet been approved
- Year-Long internship
 - Needs MHEC approval
- New Advisory Council appointed
 - Need for the Council to respect the College’s expertise
 - Council has not yet been permitted public discussion
- Putting together a college wide statement
- Timeline
- State Board meets monthly (last Monday of the month) agenda is released the Friday before
- Combating incorrect and misleading information/misinformation
 - Understanding why there is a teacher shortage
 - Not due to caps on enrollment by UMCP

- IHEAL Collaboration
 - 3 partners
 - What the career ladder looks like
 - May be funded by 2 partners
 - MCPS
 - PGCPs
 - Joint Appointees?
 - UMCP/School Districts
- Inspectorate Committee
 - British Model
 - Accountability
- Campus/University Budget Context
 - Fund Balance give back last year
 - The campus has an overall significant fund balance
 - Not a rainy day fund – belongs to the University System
 - Considered as part of backing projects
 - Bulk of the Fund Balance comes from UMCP
 - State Legislature sees the significant amount of money in the Fund Balance and chooses not to increase funds to the University
- No planned hard budget cuts
 - Fund balances need to be used
- Rebasing process
 - 3 colleges so far, round two has started and CoE is scheduled for round 3
 - Should begin January and be finalized February
 - Provides more transparency and clarity to the budget process
 - Leads to better decision making
 - Units will be held harmless (5 years)
 - No job losses anticipated

Searches

- Candidates for tenure line searches are being reviewed for equity
- Some search fields do not have a diverse population
 - Home grown diversity
 - Cultivate diversity in the fields needed
 - Post doc roles
 - Recruitment

Dan Levin – Introductions

- Tour of the Google docs associated with the Senate
 - Plan of Organization
 - Explanation of the role of the senate
 - Steering Committee
 - Other Committee folders
 - Need to elect a Chair Elect and secretary for both Senate and Steering Committee

- Graduate Student representative to the Steering committee (Grigsby volunteered)
- Vote on the new award proposal for Outstanding Alumni Volunteer Award – unanimous

Proposed – Sustainability Initiative

Motion – seconded

Voted on by committee – unanimous

Chair of the Sustainability Initiative Committee – Carolina Napp-Avelli

Certified “Green” Course – University Initiative

Re-writable placards (name cards) that can be used for multiple meetings

Dan will reach out to Maria and inquire about ordering

Potential Committee member nominees?

- Angela Stoltz
- Penny Gorotiza

Amendments to the Plan of Organization

- Send to Campus for approval
 - Hold off – see if there is any further discussion
 - Unpack items
 - College level committees may have further edits and additions

Discussion of the purpose of the Faculty Affairs committee

- Discussion of issues for tenure line and PTK faculty to bring to Senate and Dean
- Discussion of roles for members of the Faculty Affairs committee

Announcement from Staff Affairs committee:

- Held kick off meeting
 - Ron Yerby will be chair of the group
 - Sarah Patishnock will be chair elect

Motion to adjourn meeting (Poore) Seconded (Martin)

Unanimous vote by senate

Break off into subcommittee groups

