

Senate Meeting 12/13/2019

In attendance: Levin, Lee-Kim, Weintrop, Lombardi, Rice, Graham, Gorotiza, Manning, Peterson, Saracho, Gold, Poore

Introductions: Maggie Peterson (returning as senate chair)

Dean's Announcements:

- Budget rebasing in process
 - More info in January after all meetings
 - Provide more clarify and conversation about budgeting
- Strategic Planning
 - Examining the relevance of programs
 - External firm will be hired to do market analysis
 - 2 firms have been reviewed, Dean expected to make decision today (12/13)
 - Faculty heavily involved
 - Changes that might impact
 - Programs
 - Delivery
 - Starting with Special Education and Teacher Education
 - Enrollment management plans
 - Timeline – by May 2020
- Hiring – major initiative – 10 faculty searches
 - Great feedback from candidates
- Kathy Angeletti – Assistant Dean stepping down in June
 - Will split current position into two/Centralization of Policies
 - Director of Teacher Education
 - Associate Dean for Teacher Preparation
 - Interim director (internal)
- Kirwan Commission – recommendations
 - MSDE drafting regulations
 - Very restrictive
 - Dean has been pushing back
 - Rescinding regulations
 - Educator prep will provide input
 - Competencies/Standards
 - Cultural standards need revisions
 - Currently rewriting regulations – timeline of end of January is not possible
 - Open forum to discuss what's happening to College of Ed community
 - Scholarships – process is being restructured to ensure aid is distributed to students
 - Ensure spending down to zero and supporting as many students as possible
 - Promote community – Equity and Diversity

- Ebony Shockley working with Jennifer Rice on creating a website for Equity and Diversity
 - Initiatives underway – embedded in search charges, APT, faculty of color committee
 - Op-Ed project – under-represented voices
 - Retreat – Last Friday of January 2020
 - Strategic Planning
 - Debrief Searches
 - What have we learned?
 - New faculty onboarding – create a welcoming environment
 - Center for Leadership and Organizational Change (CLOC)
 - Help orient us
 - Develop good onboarding
 - Topical areas
 - Inclusive environment
 - Staff turnover
 - Staff searches underway
 - Diversity Officer – Ebony Shockley – established for all CoE community
 - Need to include staff and student representation to build out diversity office
 - Cultivating a community
- Call for a vote to approve minutes – Motion by Gold, seconded by Peterson
- Reporting from committees:
- Awards committee – tentative date for awards assembly is May 1
 - Need to check with Audrey regarding deadline for ordering awards
 - Send out first notifications after break
- Sustainability Committee
 - Green Office Program
 - Include Staff Affairs Committee
- Past Chairs – ask steering committee to draft a small amendment
 - Give current chair/chair-elect opportunity to reach out to past chairs for guidance and Questions
 - Motion made – Gold, Seconded by Lee-Kim
 - Vote was unanimous
- Senate meeting January 24th – agenda
 - DICE open forum – dates
 - To announce at Retreat
 - Invite Ebony to discuss past events and her role as Diversity Officer