

Senate Meeting Notes

11/15/2019

In attendance: Wang, Poore, Grigsby, Manning, Graham, Ledford, Lee-Kim, Gold, Levin, Lombardi, Saracho

Motion to approve minutes from last Senate Meeting (motion by Lombardi, seconded by Lee-Kim).

- Change in availability – will be on a secured website for members of the Senate and interested CoE parties.
 - Previously, minutes were posted to the College website
 - Presented issues with sensitive information discussed at Senate
- Security compliance reviews – websites and documents

Chair elect – from Steering Committee meeting

Proposing Colleen O’Neal as chair elect

- Some discussion of Colleen O’Neal’s background and work
- Secret ballot – 1 abstained, 10 yes votes
- Effective immediately
 - Maggie Peterson is expected to return to Chair duties in the Spring

Dan gave an update on last week’s Steering Committee Meeting

- Discussed Faculty searches on-going
- Discussed Staff searches
 - Kathy Angeletti is retiring June 30th
 - Position update is underway – title will be Associate Dean
 - To include faculty duties
 - Academic Advisor searches underway
 - Critical area of need
 - Scheduling Coordinator underway
- Sustainability Committee (Self Organized Committee outside of Senate)
 - Dan spoke to Carolina, Penny, and Angela
 - Email Dan to get connected to Sustainability Committee
 - HDQM (Penny) has already begun working on their office
 - Andrea Norris provided website information (greenoffice.umd.edu)
 - CYC is already Platinum Certified
 - Small groups work best
 - Checklists available on website
 - Batteries and markers recycling is available in 1st floor mail room

Discussion of Diversity & Inclusion – Dean would like the Senate to draft a plan for the 2019-2020 events

- Kinds of activities

- Structured topics
- Ensure representation

Discussion of the Thriving Workplace survey results

- Questionnaire was very broad in scope
- Need for greater transparency in administration
 - Concerns about how another survey would be perceived
 - Reach out to Worthington, Shockley, Moore, Timmons-Brown
 - Worthington already developed tools/surveys

Approaches – open forum or topic driven?

- Suggested that we begin with an open forum and take the top 2-3 issues and create a deep dive activity
 - Unconscious racism/systemic racism
 - Beginning level (101) issue exploration

Open forums – incorporate with a deep dive into most critical topics

Department Level versus College Level

- Back to Steering Committee
- February 2020
 - Dovetail with retreat?

Paul Gold will put together a brief presentation for next Senate Meeting in December.

Motion to adjourn – Graham, seconded by Poore.