

Fostering a Culture of Mentorship

01 Encourage a Network of Mentors



Identify multiple people who can support the needs of new teachers.
Encourage teachers and staff to share their expertise with one another.



Foster Mentors in the Moment

02

Encourage informal micro-interactions among colleagues who may not otherwise interact.
Make space for colleagues to solve challenges together.

03 Develop Care as a Competency



See mentees as whole people.
Ask about the personal lives of mentees and learn about their career aspirations.



Consider Mentees' Identities

04

Create space for individuals with diverse identities to form mentoring relationships. Connect colleagues from different and similar backgrounds.

05 Reward Mentoring in Meaningful Ways



Consider intrinsic and extrinsic motivations to encourage people to mentor. Consider providing rewards to incentivize active participation.



COLLEGE OF
EDUCATION

EdTERPS LEARNING ACADEMY