COE Senate Meeting
Agenda
January 26, 2018

Present: Donald J Bolger, (HDQM, Chair), Kellie Rolstad (TLPL), Jennifer Rice (Dean), Michelle Espino (CHSE), Blesilda Lim (at Large, Admin Prof Rep, exempt), Kelly Lee (CHSE), Robert Lent (CHSE), Charm Kinya Mudd (Admin Prof Rep, non-exempt), Jessica Chew (at Large, Admin Prof Rep, exempt), Peggy Wilson (TLPL), Hong Jiao (HDQM), Margaret Peterson (at Large), James Groff (TLPL, Graduate Rep). Olivia Saracho (TLPL); Elisa Klein (HDQM); Richard Prather (HDQM).

Absent: Lawrence Clark (at Large); Dan Levin (TLPL, Chair-Elect)

I. Dean’s Update
Budget: Finance office – there is a state cut in base funding across the campus of $3 mil. The college portion is $80,000. Cuts will be permanent for FY 2019. $107,000 had to be paid back, based on a formula. There may be a 2% COLA effective Jan 2019. If revenues sufficient, additional .5%, plus one time $500 bonus. 2% cap on undergrad tuition increase, .5% grad. Proposed $15/hr minimum wage, stay tuned. Capital budget: $14 million cut will be restored. University projecting to be in the black (from undergrad enrollments, at least). Intl student enrollment - not a bad drop.

Announcements: Center for Diversity and ? in Higher Ed. Summit next Tues-Thurs are convening to set an agenda. If you have anything to offer, then reach out to Candace Moore. Situated in CHSE, important to whole College and campus.

TLPL: MoCo schools want to diversify their teacher work force – by “growing their own.” We are partnering with them - Creative Initiatives in Teacher Ed. Also a partnership with PG County, they won a large federal grant for teacher leaders. We are reestablishing programs for principal preparation, teacher leadership. There is a lot of demand for our time and expertise, so we need to choose partnerships carefully, to meet the most pressing needs.

Research coordinator: Anita Taylor on second floor. The College will host a Feb 9 event to meet with her. Anita is planning workshops for funding, and for site access for research. Next year: possible research “boot camp.” A year-long mentorship with stipend to write proposals. DJ: some places have tried internal review, monthly get-togethers, especially for newer scholars, targeting certain agencies. Dean: yes, we want to build a culture of support.
On research: MPower: funding to collaborate with Baltimore, BSOS, interventions to deal with toxic stress in Baltimore City schools. These sorts of bigger programs are important, and this is a signal that we should be part of these projects.

Communications: COE in the Media. Audrey will track getting the word out. If you have work to share with Audrey, high profile and/or with broad appeal – let Audrey know so she can spread the word.


CHSE chair search: just now approaching first round of Skype interviews. Good, large pool.

Dean: Qs? James Groff: for events where we invite high profile speakers – campus wide calendar notice might be good.

Working with School of Public Policy, John King’s talk…. The Do Good program.

At College Retreat: We will be reviewing a draft of the steering committee’s Mission Statement and Value Statement, we should also work on Vision Statement. DJ says: Steering committee was concerned about being more concise in the Mission Statement. Dean: In the vision statement, we can get more creative. The goal statements should be “pithy.”

DJ: Q about basement 0220 space – is there anything we can do? Dean: I’ve switched to using Tawes for larger gatherings. We are in conversation with Facilities…. Grad students are unhappy with the grad student lounge being full of vending machines. Dean has received feedback about shabby classrooms, wobbly tables…. Dean looking into more white boards, more moveable furniture. In order to expand, we could most easily extend the wings on Benjamin for more communal space.

II. Regular Business

III. Reports from Committees
   b. Awards Committee
      a. Appoint Co-Chairs. DJ asked Jennifer to co-chair and she agreed. Another volunteer needed; Kelly was volunteered, and both were voted in.
      b. Finalize Awards for Distribution. Should we reduce number of awards? Seven categories, each broken down into several
subcategories. Proposals: We could alternate years in which we award either Professional or Tenure Track. Or: Michelle raises question of how the rubric could take into account some of these comparisons so that comparisons would be fair. Olivia: some time ago, clinical professors complained that comparisons were unfair, and they wanted their own categories. Michelle suggests maintaining distinctions where they matter, and collapsing where they don’t; proposes collapsing teaching categories all into one, and mentoring all into one; maintaining distinction in scholarship category. DJ: Professional Track faculty should be eligible for award for mentoring grad students. Category 5 subcategories could collapse into one. Category 6 should be labeled Outstanding Staff Awards (wording change from Staff Excellence). Category 7. Outstanding Student Awards (parallel wording change). Unanimous vote to approve these changes to Awards.

c. Undergraduate Affairs Committee
d. Report from Dan – Dan absent, his prepared report shown on screen. Began forming UGA committee. Recruited Janis Cornell-DeMoss as our second committee member. Volunteers welcome. Recommends inviting a member of the UG assembly (Jennifer has met with them) to come to the Feb Senate Meeting to talk about UG student concerns. Bob: couldn’t we say ‘up to three’ can come; DJ says that creates quorum concerns. To be discussed in February meeting.
e. Diversity and Inclusion
   a. Report from Maggie and James: Maggie: Met with head of GSO to talk about being ‘not very diverse’ committee; to address that lack, it helps to get as much input and feedback as possible from grad students. How about a yearly umbrella plan? The MD Equity Project is bringing a speaker; can that fall under the College umbrella, recognized as a College initiative? That would bring a huge audience. James: The GSO had a change in leadership. There used to be great events under Alice Cook. Currently, there are movie nights, but that’s more like a GSA event. The GSO seems to lack awareness of existence of budget, ability to bring speakers, etc. Reaching out to MMUE. Maggie: bringing people from outside the College as well. DJ: we could ask to bring Candace Moore on as standing member of the committee.
f. Staff Affairs Committee report: just had a party, good for community building.
g. Faculty Affairs Committee report: there is not yet a Faculty Affairs Committee, punt that to Steering Committee.
IV. College Plan of Organization: campus returned it Jan 5, asked for some minor changes. Steering committee will deal with it next, then to Senate, then to full faculty. Will there be a full assembly to cover it? The May awards meeting used to be a full assembly meeting, maybe that can again be combined/arranged.

V. New Issues
   a. Sprucing up Benjamin 0220 (see above)
   b. Late spring assembly meeting

VI. Other Issues