SENATE MINUTES 10/26/2018

In attendance: Dan Levin, Dian Poore, Jeremy Gombin-Sperling, Kelly Lee, Dawn Martin, Hong Jiao, Yang Liu, JKR, Shannon Pokorny, Melanie McLean, Colleen O'Neal, Jill Jacobson, David Weintrop, Olivia Saracho, Peggy Wilson

(Sincere thanks to Dian Poore for taking the meeting minutes until Peggy Wilson arrived.)

MINUTES of the September Senate meeting (9/28/2018) were read and approved.

DEAN'S REPORT:

- Currently in the process of meeting with units and sharing data info with units
  - Discussing Trends
- Dean will be relaunching the “Breakfast with the Dean” discussion groups
  - Plan to add an “Afternoon with the Dean” for the CoE student population
- Social Justice Forum (??) (April 11th) – Colleen O'Neal, Melinda Martin Beltran, Margaret Walker, KerryAnn O'Meara
- Kirwan Commission
  - ED Finance and Funding
    - Structure
    - Workgroups
    - Teacher Quality
    - Fees – student burden
    - Split fee costs with State/districts?
    - Recommendations from Workgroups
    - Teacher Career Ladder
    - Minimum of $60k teacher salary
    - Expectations/performance
    - National Board Certification
- Re-Imagine/Think Differently and Creatively
  - Re-align credentials
  - UG Education majors – full year long internship?
  - Concerns regarding the increase in credit requirements for the major
- Faculty Symposium – 10/26/2018 (afternoon)
- Impact of McNair Case – report was completed, but not yet made public – release soon
- Essentially, report findings say the death was not due to a “toxic culture” or intimidation
  - Press release soon – Loh is looking for input and advice from Deans on differing scenarios
    - Culture of College Football as a whole
    - UMCP has an opportunity to take a stand
    - Issues of race, classification bias
    - Could CoE provide expertise from Counseling Department?
      - Counseling Center
Therapy Sessions

Athletics counseling? Unsure what is available to participants

- CoE Cares
  - Student therapy
  - Difficult to facilitate on large scale
  - Potential for relationships
  - Undergraduate Intergroup dialogues

  Difficult dialogs forum – any interest of faculty to volunteer as campus level rep when vacancy opens?

- Safe Space

Integrate – classrooms – address culture
Steering Committee – establish an ad hoc diversity committee – consult with TLTC
Rolling discussion groups

- February retreat – accountability, Diversity, needs 3 big ideas.
- Free speech, academic freedom and 1st amendment
- Diversity and Inclusion: How do we make it more integrated into our regular work? Dan recommends a series of brown bags to bring the questions to the fore. The conversations should be embedded in all we do. JKR says she will make this high and clear priority. She will create space for people to come together to take leadership of it and to shift the culture as a community. Jeremy asked how it becomes clear to all on the campus that we are working to make positive change. Dan says we will take this back to the steering committee. Kelly mentioned the need to incorporate all players into the dialogue.

- Spring Retreat: What progress are we making on the Strategic Plan? This will fill the first portion of our time. The balance will focus on time to discuss such items as the Three Big Ideas, Diversity and Inclusion, or Civic Engagement and Speech. JKR seeks our input in planning for this.

- Dean’s Lecture Series: JKR asks for suggestions about possible speakers for some of the lectures. She asks us to send Dan some names we might like to see included.

CHARGE FROM THE DEAN: JKR charges us with attention to awards -- not just those within the College, but more broadly -- and especially those through AERA and USNWR. Seek the most relevance and value! The Awards Committee should promote this to the departments. Dan reminds that this comes from approval from the Steering Committee. Breakout time during the Senate meeting is set aside for doing this. He reminded us that we streamlined the process last year, and the hope is that we will continue to keep it less onerous, to encourage people to make nominations. Dissemination of information to the entire College community must also be a priority. A question arose asked for renewed emphasis on PTK faculty. Question: Can students make nominations? Dan responded yes, but he thinks it may not be possible or every award. Kelly provided some detail.

ELECTION: Maggie Peterson was approved as Chair Elect of the Senate for 2018/19; Peggy Wilson was elected Secretary for 2018/19.
Committee Breakout:
Awards, Staff and Faculty Affairs, and Ad Hoc Committees. Dan noted that our time
should be spent "all hands on deck" from all levels of representation. We should generate
ideas, e.g.: criteria for strong faculty mentorship. We'll start with 20-25 minutes in
commitee, then check in to see where we are.

ADJOURNMENT: We reconvened and moved for adjournment at approximately 11:20.
The next Senate meeting is scheduled for Friday, November 16th, 2018. Time?

Respectfully submitted,
Peggy L. Wilson
with assistance from Dian Poore