College of Education

Minutes, Senate Meeting

Friday, March 25, 2016

9:00 AM – 11:00 AM

Present: Ellen Fabian, Chair (CHSE), Donna Wiseman (Dean), Susan Hendricks (TLPL), Valerie Foster (Admin Prof Rep, Non Exempt), Paula Beckman (CHSE), Julie Park (CHSE), Kalia Patricio (TLPL Graduate Rep), Daniel Levin (TLPL), Lucas Butler (HDQM), Robert Marcus (HDQM), Olivia Saracho (TLPL)

Absent: Robin Walukonis (Admin Prof Rep Exempt), Blesilda Lim (At Large, Admin Prof Representative Exempt), Ana Taboada Barber (CHSE), Alanna Rothman (Undergraduate Rep, TLPL), Lara Hodak (Undergraduate Rep, TLPL), Christina Winkler (Graduate Rep, CHSE), Donald J. Bolger (Chair-Elect, HDQM), Jeff McSwan (At Large), Tracy Sweet (HDQM)

I. Review and approval of minutes of February 19, 2016. Minutes were approved.

II. Dean’s Report
   • The College is ranked #26 overall according to US News and World Report, and was ranked #1 for Counseling and Personnel Services.
   • The elevator in the Benjamin Building will be repaired after graduation is complete.
   • Television monitors were stolen and will be replaced once cameras are installed in Benjamin Building.
   • The College has teamed up with the Schools of Public Health, Public Policy, and Journalism to discuss the community and school-to-prison pipeline. A round table meeting will be held at the Golf Course to discuss future research and grant applications ideas across the Colleges in May.
   • Tithe budget for the College was approved without cuts.
   • A study on compression of salaries in the College will be completed.
   • The *Thrive in the Workplace Survey* will be provided to faculty and staff to determine engagement. The survey will be available in April.

III. Request for COE Consideration of Post-Tenure Review Policy- Maggie McLaughlin
   • Dr. McLaughlin stated that the Senate was needed to approve the post-tenure review policy.
   • The Chair must submit a statement regarding any alteration of the expectations of duties to the committee.
   • Dr. Fabian moved to approve the post-tenure policy. Robert Marcus seconded the motion. The vote to approve was unanimous.
IV. E-Mail Migration & Other Tech Matters- Steve Pragel

- The e-mail migration will impact everyone using Exchange. The Division of Information Technology will send individual e-mails asking faculty and staff to migrate. These e-mails will be listed on www.education.umd.edu/google.
- The primary impact of the migration will be on e-mail and calendaring, and all e-mails under 25 MB will be transferred to the new account. All e-mails and calendars will be through Google. Exchange accounts will not be altered, to ensure that faculty and staff have the opportunity to manually move anything that was not transferred.
- Limitations to migration are: Exchange accounts with over 2,000 folders may not transfer entirely, empty folders will not transfer, and folders with more than 40 characters will not transfer.

V. Advance Information Follow-Up- Mary Ann Hoffman

- Advance was created to advance and promote tenure track women. Soon resources will go to faculty of color in order to improve retention of these faculty members after being promoted to Associate Professor.
- The Faculty Work Environment Scale results indicate that Associate Professors feel burdened with more services than professors at other ranks, are not provided with mentors, and are least satisfied with their careers (in comparison with Assistant or Full-time Professors).
- Advance wishes to develop a formal program for Associate Professors to help them come up with a timeline plan to be promoted. This program will help them with the 3 areas of their dossier, make it clearer what they must do and how long it will take to become full professor, and consider having a mentor program for Associate Professors.

VI. New Business

- Discussion of Awards Committee updates
- Discussion of direction of the COE