COE Senate Meeting
Minutes
December 2, 2016
College of Education
9:00 AM – 11:00 AM

Present: Donna Wiseman (Dean), Donald Bolger (Chair, HDQM), Valerie Foster (Admin Prof Rep Non Exempt), Lucas Butler (HDQM), Daniel Levin (TLPL), Michelle Espino (CHSE), Robert Marcus (HDQM), Andrew Brantlinger (TLPL), Rogert Lent (CHSE), Kalia Patricio (Graduate Rep, TLPL), Dennis Kivlighan (CHSE), Blesidla Lim (At Large, Admin Prof Rep), Paul ??

Absent: Alanna Rothman (Undergrad Rep TLPL), Robin Walukonis (Admin Prof Rep Exempt), Margaret Peterson (At Lrge, Kathryn Wentzel (HDQM) Ana Taboada Barber, Kellie Rolstad (TLPL), Lawrence Clark (At Large)

The meeting was called to order by COE Senate Chair, Dr. Donald Bolger (Chair, HDQM)

I. Dean’s Update
   a. Dean followed up from College Assembly re. 1.06% budget cut. Provost’s office may try to absorb more so that it does not impact individual colleges and depts. as much. Hopefully will not be a big hit, but not great. No mention of merit yet.
   b. Conundrum – National Council of Teacher Quality (NCTQ) evaluates teacher education programs with express purpose of closing poor performing programs. Has been contentious, political fight over last 4 years. In first round there were only 4 programs that passed muster. Serious concerns about the approach and qualifications of NCTQ. Our College gave them data requested previously, not great outcome. Just got word that our elementary ed program was ranked one of the top in the morning. So our conundrum is how to respond to their press release, given high current rankings but poor ratings previously. Discussion of conflict between NCTQ’s standards for rankings and state/federal accreditation issues.
   c. Thriving Workplace – Campus is pushing, many discussions at Council of Chairs. Data is not great, but issues with methodology. We are the first academic institution to use it, which may be problematic, as items are normed based on business responses. Nevertheless President is pushing it strongly. Dean shared that focus has been on the engagement data. DJ Bolger expressed concerns about what we are being compared
to. We have asked for norms and averages across units on campus, but Gallup will not give it to us. Recently focused on inclusiveness data. Our lowest score had to do with fairness (trust my org to be fair to all employees, and especially everyone is treated fairly regardless of non-job-related differences). Regardless of issues with data, we should explore this. With Roger Worthington and others’ guidance, Council of Chairs decided will set up basic questions regarding fairness in College and conduct our own follow-up with established groups and have a discussion about fairness in this college. Senate discussed legitimacy of these data given the methodology, weak psychometrics of these instruments. Never bad to focus on these things, but should be wary of over-responding.

II. Regular Business
   a. Approved minutes from November 2016 Senate Meeting

III. Current Issues
   a. Follow-up on meetings with Associate Provosts Bertot & Biese
      a. HDQM met with Provost on Wed, and reps from search firm was here on Thurs. Some conflicting information about meeting with search firm. Staff were told that search candidates might not be what we expect, search may not be targeting current deans looking to move but people looking for an opportunity. Discussion of whether that means someone from business. But discussion with faculty was that would come from the committee, and provost echoed this sentiment. Discussion of what this might mean in terms of the profile of who they are searching for. Concerns about whether traditional academic candidates might be ignored by search firm.
      b. Representation on the committee was brought up as an issue. They did add 2 members.
      c. Discussion of faculty’s role. We should be active in terms of suggesting names and reinforcing messages about us being a comprehensive College of Ed.
   b. Update from Helene Cohen in Office of Outreach -- Postponed to next meeting