

THE 2022 STRATEGIC PLAN

Letter from the Dean



In academic year 2017-18, the University of Maryland College of Education began a strategic planning process to continue our pursuit of impact through academic excellence and to support our standing as an eminent college of education. Led by a steering committee composed of insightful and forward-thinking faculty, staff, and students, the process built on the efforts of four work groups and input from the College community gathered through surveys, convenings, and a College-wide retreat.

Our work resulted in the creation of new vision, mission, and values statements and the identification of three pillars of action that we will address in the coming years:

- Promoting our Culture of Scholarship
- Creating Innovative Instructional Programs
- Fostering Strategic Partnerships

While we will continue to support our existing successful efforts and activities on a variety of fronts, these pillars identify areas that we will elevate and support as we lead the field toward the future. How we achieve the goals articulated in our vision and in this plan is what will set us apart from our peers.

This strategic plan is a living document that lays the foundation for innovative new initiatives, balanced with careful attention to providing value to our local community and state. The plan will evolve and grow as we do.

I am grateful to the many individuals – both internal and external to the College – who participated in the lively exchanges that resulted in this strategic plan. Our diverse and engaged community will be key to the success of this plan, and ultimately, to that of the College of Education.

JENNIFER KING RICE

Dean of the College of Education
University of Maryland

VISION

As a visible leader and go-to source for research and evidence-based innovations in education and human development, the University of Maryland College of Education will fearlessly lead efforts to transform educational contexts and learning experiences. Our work will expand access to high quality educational opportunities that empower individuals to reach their goals and contribute to the broader civic, democratic, and economic goals of society.

MISSION

The mission of the College of Education is to enhance the lives of individuals, families, schools, and communities through our research, teaching, and engagement. We create knowledge about critical facets of education and human development, and share that knowledge to improve lives in Maryland and throughout the broader national and international community. We prepare students to be the next generation of scholars, educators, and transformative leaders.

VALUES

IMPACT: What we do makes a difference.

EXCELLENCE: We approach our work with integrity, rigor, and a focus on quality.

DIVERSITY AND INCLUSION: We engage, acknowledge, and honor a wide variety of ideas, voices, and perspectives.

INNOVATION: We do not rely on the status quo; we are pioneers.

SOCIAL JUSTICE: We believe that resources should be equitably available to everyone in society; we believe in the dignity and humanity of all people.

COLLABORATION: We achieve more when we support one another and work together to reach our strategic goals.

COMMUNITY: We are each part of something bigger; we engage with and support communities both internal and external to our College.



PILLAR 1

PROMOTING OUR CULTURE OF SCHOLARSHIP

GOAL 1

Advance the body of knowledge in disciplines across the College of Education, in terms of quality, quantity, and synergy.

GOAL 2

Magnify the impact of our research through communication, visibility, and translation.

Create knowledge about critical facets of education and human development.

PILLAR 2

CREATING INNOVATIVE INSTRUCTIONAL PROGRAMS

GOAL 1

Strategically balance our offerings.

GOAL 2

Develop infrastructure and incentives for learning transformation.

GOAL 3

Reimagine our role in educator preparation.

Prepare students to be the next generation of scholars, educators, and transformative leaders.

PILLAR 3

FOSTERING STRATEGIC PARTNERSHIPS

GOAL 1

Create a culture that fosters the development of research-practice grants, projects, and collaborations in support of partnerships.

GOAL 2

With local education agencies, formalize long-term collaborative institutional partnerships focused on educator development, research, school/program improvement, and policy.

GOAL 3

Leverage our location and reputation to foster engagement in local, state, national, and international education efforts.

Improve lives in Maryland and throughout the broader national and International community.